DEPARTMENT OF DEFENSE

Defense Intelligence Civilian Personnel System (DCIPS)

2009 Targeted Local Market Supplements (TLMS)

Issue Date: December 4, 2008

Occupation	Occupation Name/Title
All	All

Location	GEOLOC Code
Outside Contiguous United States	Various
(OCONUS)	

Pay Band	Percentage
All	23.10%

AUTHORITY: These Targeted Local Market Supplements have been established under interim policy DODI 1400.25, V-2006.

Adjusted Salary (base salary + LMS) may not exceed \$160,860 (Reference interim policy DODI 1400.25, V-2006).

These TLMS rates apply in lieu of the standard Local Market Supplement (LMS)

Effective Date: January 4, 2009